

Notification inviting Nominations for the Best Teacher Awards - 2023 of Dibrugarh University

Nominations (self-nominations accepted) are invited including self-nominations, from eligible Assistant Professors and Associate Professors across all faculties for "The Best Teacher Award - 2023" in the following distinct categories:

- (i) The Best Assistant Professor from the faculties of Science and Engineering, Earth Sciences and Energy, and Life Sciences.
- (ii) The Best Assistant Professor from the faculties of Humanities and Law, Social Sciences, Education, and Commerce and Management Science.
- (iii) The Best Associate Professor/Professor from the faculties of Science and Engineering, Earth Sciences and Energy, and Life Sciences.
- (iv) The Best Associate Professor/Professor from the faculties of Humanities and Law, Social Sciences, Education, and Commerce and Management Science.

The "Best Teacher Award" at Dibrugarh University is a prestigious program that has been introduced in 2023. The primary goal of this initiative is to recognize and honor outstanding teachers, providing them with the encouragement and incentives to continue excelling in their roles. The award includes a commemorative memento and a certificate, symbolizing the appreciation for the recipient's dedication and hard work. Each year, on September 5, coinciding with National Teachers' Day, the award will be bestowed upon the selected teacher(s) who have demonstrated exceptional teaching prowess and commitment to their profession.

For the selection of an awardee of the award following eligibility criteria and evaluation parameters will be followed:

Eligibility Criteria

- (i) A regular teacher serving in the Dibrugarh University for at least 5 years, can apply for the award.
- (ii) Candidates who have already received this award earlier, shall not be eligible to apply again.
- (iii) Age limit should not cross 40 for the Assistant Professor and 50 for the Associate Professor on the last day of application.

Evaluation Parameters/Components

Applications will be evaluated on the basis of the following four parameters/components.

- (i) Research contribution (50% weight)
- (ii) Teaching activities (30% weight)
- (iii) Administrative Responsibilities (10% weight)
- (iv) Co- Academic Activities (10 % weight)

Evaluation of parameters/components should be taken into consideration for the last three years of the applicants as a permanent faculty with Dibrugarh University affiliation.

(i) Research Contribution (50 % weight)

| S.N. | Academic/Research Activity | All Faculties | |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|--------------------|
| 1. | Research Papers in UGC listed/CARE Journals | 08 per paper | |
| 2. | Books authored which are published by: | Per book/ chapter | Max. |
| | International publishers | 12 | 36 |
| | National Publishers | 10 | 30 |
| | Chapter in Edited Book (National/ International) | 05 | 15 |
| | Editor of Book by International Publisher | 10 | 30 |
| | Editor of Book by National Publisher | 08 | 24 |
| 3. | Research guidance | | |
| | Ph.D. | 10 per degree awarded. 05 per thesis submitted. | |
| 4. | Research Projects/Consultancy | | |
| | a) Research Projects Completed | Per project | |
| | More than 10 lakhs | 10 | |
| | Less than 10 lakhs | 05 | |
| | (b) Research Projects Ongoing : | Per project | |
| | More than 10 lakhs | 05 | |
| | Less than 10 lakhs | 03 | |
| | c) Consultancy | 03 | |
| 5 | Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or central Government or State Government) | Per Document | Max. |
| | International | 10 | 30 |
| | National | 07 | 21 |
| | State | 04 | 12 |
| 6 | Patents | Published | Granted |
| | International | 07 (per patent) | 10 (per patent) |
| | National | 05 (per patent) | 07 (per patent) |
| 7 | Award | Per award | |
| | International | 07 | |
| | National | 05 | |
| 8. | Established National/International Collaborations (through joint projects etc.) | Per Collaboration | |
| | International | 05 | |
| | National | 05 | |
| 9. | Keynote/Invited Speaker (Conference/Seminar/Workshop) | Per Talk | Max. |
| | International (Abroad) | 07 | 21 |
| | International (within country) | 05 | 15 |
| | National | 03 | 09 |
| | State/University | 02 | 06 |

The Research score for research papers shall be augmented as follows: UGC-listed Journals/CARE (Impact factor to be determined as per Thomson Reuters list):

- (i) Paper in UGC listed/CARE journals without impact factor: 5 Points
- (ii) Paper with impact factor less than 1: 10 Points
- (iii) Paper with impact factor between 1 and 2: 15 Points
- (iv) Paper with impact factor between 2 and 5: 20 Points
- (v) Paper with impact factor between 5 and 10: 30 Points
- (vi) Paper with impact factor >10: 40 Points
- (vii) Edited Book indexed by SCOPUS/WOS/SCI/PubMed/WOK 10 Points

The score division procedures for the research papers and books/chapters: **Two authors:** 70% of total value of publication for each author. **More than two authors:** 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. **Same procedure** will be applicable for division of score in respect of Patent and Policy documents etc.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor.

(ii) Teaching activities (30 % weight)

| Teaching Activity | All Faculties | |
|-------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------|
| 1. | *Students Feedback (Last academic year) | |
| | Average Score (in Range) | |
| | 4.5-5 | |
| | 4-4.5 | |
| | 3-4 | |
| | Less than 3 | |
| 2. | Course Design | Per Pedagogy/ curriculum/ course |
| | | Max. |
| | (a) Development of Innovative pedagogy | 05 |
| | (b) Design of new curricula and courses | 02 |
| | (c) MOOCs | 10 |
| | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit) | 04 |
| | MOOCs (developed in 4 quadrant) per module/lecture | 20 (Max.60) |
| | Content writer/subject matter expert for each module of MOOCs (at least one quadrant) | 05 (Max.15) |
| | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) | 02 (Max. 06) |
| | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) | 08 (Max. 24) |
| 3 | SLM/E Content | |
| | Development of e-Content in 4 quadrants for a complete course/e-book | 12 (Max. 36) |
| | e-Content (developed in 4 quadrants) per module | 05 (Max.15) |
| | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) | 02 (Max. 06) |
| | Editor of e-content for complete course/ paper /e-book | 10 (Max. 30) |

(iii) Administrative Responsibility (10% weight)

| S.N. | Responsibility | All Faculties | |
|------|----------------------------------------------------------------------------------------------------------------|---------------|------|
| | | Per Term | Max. |
| 1. | Headship, Coordinator, Warden, Chairperson (DMC/BoM/HMC) | 05 | 10 |
| 2. | Members of various committees | 03 | 07 |
| 3. | Members of statutory bodies | 05 | 10 |
| 4. | Leadership role played in organisation linked with extension work and national service scheme (NSS), NCC, etc. | 05 | 10 |

(iv) Co-academic Activities (10 % weight)

| S.N | Indicators | All Faculties |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1 | Convener of Conference/Training Program / | Score |
| | a) National | 5 (Max.10) |
| | b) International | 10 (Max. 20) |
| 2 | Examination work such as coordination, or flying squad duties etc. (maximum of 6 depending upon intensity of duty) (100% compliance = 6 | 5 (Max. 10) |

Final Score Evaluation Method

| | |
|--------------------------------------|-----|
| (i) Research Contribution | 50% |
| (ii) Teaching Activities | 30% |
| (iv) Administrative Responsibilities | 10% |
| (v) Co-Academic Activities | 10% |

An example is given below to explain the method of calculating the final score:

| <i>Parameters/Components</i> | <i>Score submitted by an applicant</i> | <i>Score awarded to the applicant after applying respective weights</i> |
|----------------------------------------|----------------------------------------|-------------------------------------------------------------------------|
| <i>Research Contribution</i> | <i>120</i> | <i>60</i> |
| <i>Teaching Activities</i> | <i>60</i> | <i>18</i> |
| <i>Administrative Responsibilities</i> | <i>30</i> | <i>3</i> |
| <i>Co-Academic Activities</i> | <i>20</i> | <i>2</i> |
| <i>Total/Final</i> | <i>220</i> | <i>83</i> |

Thus, the final score of the candidate is 83/220.