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| **Name of the Programme** | **Bachelor of Social Work** |
| **Semester** | **V** |
| **Course Code** | **BSW- 503** |
| **Nature of Course** | **DSE** |
| **Course Title** | **Occupational Social Work** |
| **Credits** | **4** |
| **Marks** | **100** |

**OBJECTIVES:**

* To understand the concept of occupational social work
* To provide an insight on problems of workforce and the magnitude of those problems
* To understand the statutory working conditions
* To know the emerging issues and concerns for occupational social work

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| **Units** | **Name of the Unit** | **Contents** | **L** | **T** | **P** | **Marks** |
| **1** | **Understanding Occupational Social work** | * Concept of Occupational social work: history, scope, components, principles. * Concept of work, employment and decent work; issues and concerns of changing profile of work force in organized and unorganized sector. * Indian workers: needs, issues and problems affecting personal and professional life. * changes in the labour policy: effects on work force, trade unions- changing role of trade unions and working class | **12** | **4** | **-** | **20** |
| **2** | **Problems of workers** | * Problems affecting work life: absenteeism, alcoholism, job insecurity, supervision and safety measures. * Social life of workers and pressure on work life: indebtedness, housing, livelihood, and access to basic services. * Contemporary issues: closure/merger, rationalization and automization, casualization, disinvestment and VRS | **12** | **4** | **-** | **20** |
| **3** | **Working conditions and conditions of work** | * Physical and mechanical environment- provisions of Factories Act. * Working conditions and problems at workplace: alienation, monotony, fatigue and boredom amongst organized sector workforce. * Accidents: causes, prevention and compensations. * Conditions of work: wages, allowances, perks, incentives, leave, holidays. * social security measures for organized and unorganized sector | **12** | **4** | **-** | **20** |
| **4** | **Emerging issues and concerns** | * Occupational Social Work: Emerging issues and concerns: issues and concerns of construction workers, agricultural workers, child workers, issues and concerns of women employees, persons with disability and employees on contract basis. * Mental health issues at workplace: work life balance. * Employee assistance programmmes: Nature, scope, philosophy, models, services | **12** | **4** | **-** | **20** |
| **TOTAL CONTACT HOURS** | | | **64** | | | **80** |
| **Note : End Semester Exam : 80 Marks, In Semester 20 Marks ( 10 In Semester Exam, 5 Presentation, 5 Assignment)** | | | | | | |

***Suggested Readings:***

* Akbas, S. 1983 “Industrial Social Work: Influencing the System at the Workplace.” In Dinerman, M.(Ed.) Social Work in a Turbulent World, Silver Spring, MD: NASW.
* Bargal, D. 1999 The Future Development of Occupational Social Work. New York: The Haworth Press.
* Mor Barak, M.E., Bargal, D. (eds.) 2000 Social Services in the Workplace: Repositioning Occupational Social Work in the New Millennium. New York: The Haworth Press Inc.
* Straussner, S.L.A. 1990 Occupational Social Work Today. New York: The Haworth Press Inc.